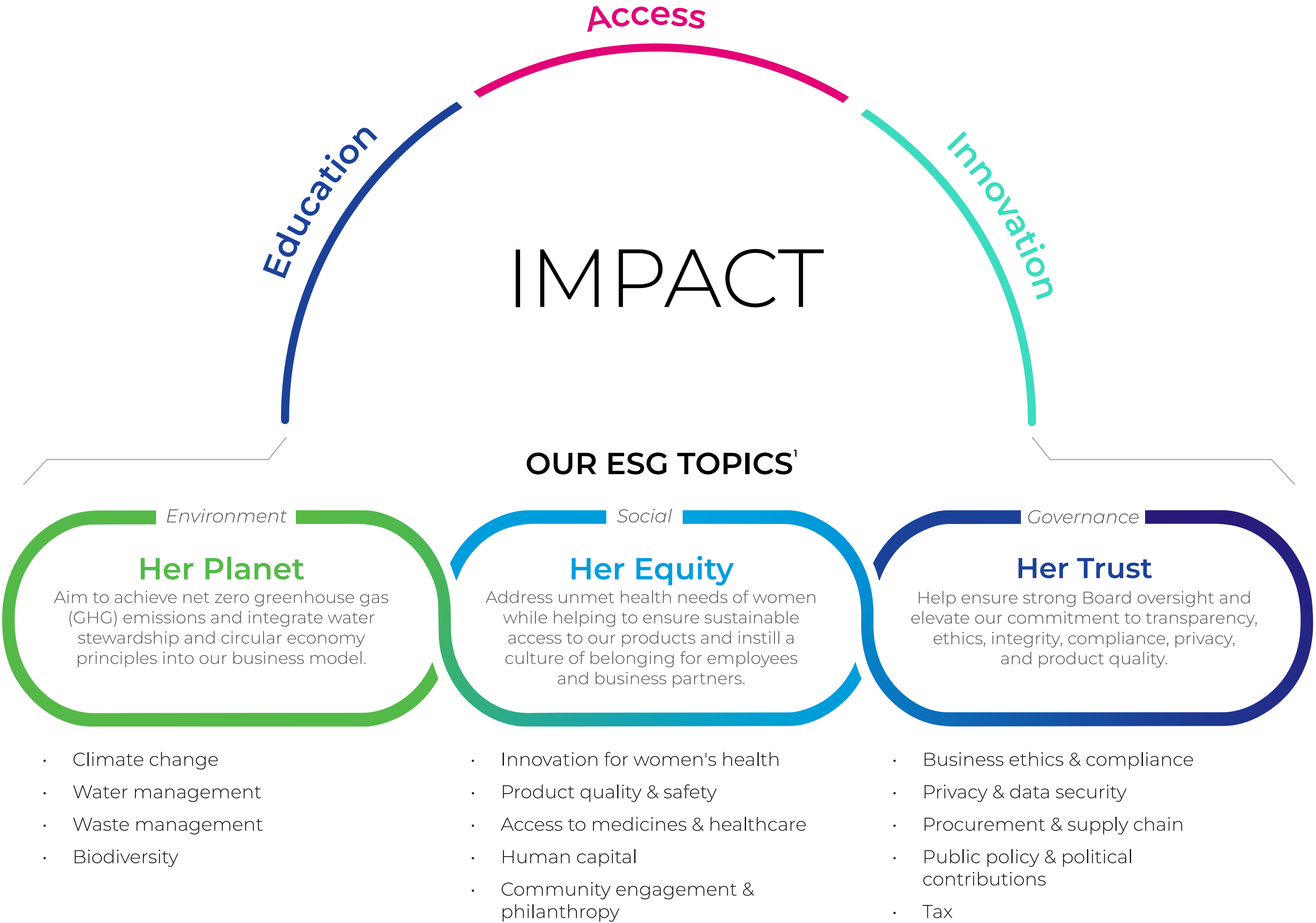




<sup>1</sup>This listing of our ESG topics has been updated to align with key sections of our reporting. Topics not covered in our reporting have been removed and topics have been renamed to align with what they are called in the respective reporting sections.