PT. Organon Pharma Indonesia Tbk.
Sinarmas MSIG Tower, 37th Floor Unit 102 & 106
JL. Jend. Sudirman Kav. 21, Setiabudi , Jakarta Selatan
DKI Jakarta-12920
Phone No (62) 21-31107000
www.organon.com

PEMANGGILAN
RAPAT UMUM PEMEGANG SAHAM LUAR BIASA
PT ORGANON PHARMA INDONESIA Tbk

Direksi PT ORGANON PHARMA INDONESIA Tbk ("**Perseroan**") berkedudukan di Jakarta Selatan, dengan ini mengundang para Pemegang Saham Perseroan untuk menghadiri Rapat Umum Pemegang Saham Luar Biasa (selanjutnya disebut "**Rapat**") yang akan diselenggarakan oleh Perseroan pada:

Hari/Tanggal	: Kamis, 20 Agustus 2026
Waktu	: Pukul 14.00 WIB s.d selesai
Tempat	: Sinarmas MSIG Tower, 37th Floor Unit 102 & 106 Jl. Jend. Sudirman Kav. 21 Setiabudi, Jakarta Selatan, DKI Jakarta

Mata Acara Rapat dan Penjelasan Mata Acara Rapat:

1. **Persetujuan atas Perubahan Anggota Direksi Perseroan, yang meliputi:**
   a. persetujuan atas pengunduran diri anggota Direksi Perseroan serta pemberian pembebasan dan pelunasan tanggung jawab sepenuhnya (acquit et decharge) atas tindakan pengurusan yang telah dijalankan;
   b. persetujuan penetapan susunan anggota Direksi Perseroan terhitung sejak ditutupnya Rapat; dan
   c. pemberian wewenang dan kuasa penuh dengan hak substitusi kepada Direksi Perseroan dan/atau pihak yang ditunjuk untuk melakukan segala tindakan yang diperlukan sehubungan dengan perubahan anggota Direksi Perseroan tersebut, termasuk namun tidak terbatas pada menyatakan keputusan Rapat dalam akta notaris dan mendaftarkannya ke instansi yang berwenang.

Catatan

1. Perseroan tidak mengirimkan undangan tersendiri kepada para Pemegang Saham Perseroan. Berdasarkan Pasal 52 ayat (1) Peratutan Otoritas Jasa Keuangan No. 15/POJK.04/2020 tentang Rencana dan Penyelenggaraan Rapat Umum Pemegang Saham Perusahaan Terbuka ("POJK No. 15/2020"), panggilan ini merupakan undangan resmi bagi para Pemegang Saham Perseroan. Panggilan ini juga dapat dilihat pada situs web Perseroan (https://www.organon.com/indonesia/).
2. Berdasarkan Pasal 7 ayat (7) Anggaran Dasar Perseroan, yang berhak memberikan suara dalam Rapat tersebut adalah Pemegang Saham Perseroan yang namanya tercatat dalam Daftar Pemegang Saham ("DPS") Perseroan atau pemilik saldo rekening efek di Penitipan Kolektif KSEI pada hari Rabu, 29 Juli 2026 pukul 16.00 WIB.
3. Bagi para Pemegang Saham Perseroan yang sahamnya dimasukkan dalam penitipan kolektif KSEI, Konfirmasi Tertulis Untuk Rapat ("KTUR") dapat diperoleh di perusahaan efek atau di Bank Kustodian dimana Pemegang Saham Perseroan membuka rekening efeknya.
4. Pemegang Saham yang tidak hadir dapat diwakili oleh kuasanya melalui e-proxy sebagaimana tersebut di atas dan/atau diwakili oleh kuasanya dalam Rapat dengan membawa Surat Kuasa dengan ketentuan anggota Direksi, anggota Dewan Komisaris dan Karyawan Perseroan dapat bertindak selaku kuasa pemegang saham Perseoran dalam Rapat ini, namun suara yang mereka keluarkan tidak diperhitungkan dalam pemungutan suara. Formulir Surat Kuasa dapat diperoleh setiap jam kerja di Biro Administrasi Efek ("BAE") Perseroan, PT Ficomindo Buana Registrar, Jalan Kyai Caringin No 2-A RT 11/RW 4, Cideng, Gambir, Jakarta Pusat 10150, nomor telepon (021) 22638327, 22639048, and email to ficomindo_br@yahoo.co.id ("**BAE**").
5. Pemegang Saham atau kuasanya yang akan menghadiri Rapat diminta untuk membawa dan menyerahkan fotocopy Kartu Tanda Penduduk atau Tanda Pengenal Lainnya yang masih berlaku kepada petugas pendaftaran sebelum memasuki ruang Rapat.
6. Bagi Pemegang Saham Perseroan yang berbentuk Badan Hukum seperti Perseroan Terbatas, Yayasan atau Dana Pensiun agat membawa fotocopy lengkap dari Anggaran Dasarnya serta susunan pengurus yang terakhir.

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7. Kuorum Kehadiran dan Pengambilan Keputusan: disyaratkan kehadiran lebih dari ½ (satu per dua) bagian dari jumlah seluruh saham dengan hak suara, dan keputusan sah jika disetujui oleh lebih dari ½ (satu per dua) bagian dari seluruh saham dengan hak suara yang hadir dalam RUPS.
8. Sesuai dengan ketentuan dalam Pasal 18 POJK No. 15/2020, bahan mata acara Rapat tersedia sejak tanggal Pemanggilan Rapat sampai dengan penyelenggaraan Rapat yang dapat diakses dan diunduh melalui situs web Perseroan (https://www.organon.com/indonesia/).

Jakarta, 30 Juli 2026
PT Organon Pharma Indonesia Tbk
Direksi

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INVITATION
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT ORGANON PHARMA INDONESIA Tbk

The Board of Directors of PT ORGANON PHARMA INDONESIA Tbk (“**the Company**”), domiciled in South Jakarta, hereby invites the Company’s shareholders to attend the Extraordinary General Meeting of Shareholders (hereinafter referred to as “**the Meeting**”) to be held by the Company on:

Day/Date	: Thursday, 20 August 2026
Time	: 14.00 WIB - finished
Place	: Sinarmas MSIG Tower, 37th Floor Unit 102 & 106 Jl. Jend. Sudirman Kav. 21 Setiabudi, Jakarta Selatan, DKI Jakarta

Meeting Agenda and Explanation of Meeting Agenda:

1. **Approval of Changes to the Company’s Board of Directors, including:**
   a. approval of the resignation of members of the Company’s Board of Directors and the granting of full release and discharge (acquit et decharge) from liability for management actions already taken;
   b. approval of the composition of the Company’s Board of Directors effective as of the close of the Meeting; and
   c. granting full authority and power of attorney, with the right of substitution, to the Company’s Board of Directors and/or designated parties to take all necessary actions in connection with such changes to the Company’s Board of Directors, including but not limited to recording the Meeting’s resolutions in a notarial deed and registering them with the competent authorities.

Notes

1. The Company does not send separate invitations to its shareholders. Pursuant to Article 52(1) of Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Planning and Conduct of General Meetings of Shareholders of Public Companies (“POJK No. 15/2020”), this notice serves as the official invitation to the Company’s shareholders. This notice is also available on the Company’s website (https://www.organon.com/indonesia/).
2. Pursuant to Article 7(7) of the Company’s Articles of Association, those entitled to vote at the Meeting are the Company’s Shareholders whose names are recorded in the Company’s Shareholder Register (“DPS”) or who hold a securities account balance in the KSEI Collective Custody as of Wednesday, July 29, 2026, at 4:00 PM WIB.
3. For shareholders whose shares are held in KSEI’s collective custody, the Written Confirmation for the Meeting (“KTUR”) may be obtained from the securities firm or the custodian bank where the shareholder has opened their securities account.
4. Shareholders who are unable to attend may be represented by their proxy via e-proxy as described above and/or represented by their proxy at the Meeting by presenting a Power of Attorney, provided that members of the Board of Directors, members of the Board of Commissioners, and employees of the Company may act as proxies for the Company’s shareholders at this Meeting; however, the votes they cast will not be counted in the voting. The Power of Attorney form may be obtained during business hours at the Company’s Securities Administration Office (“BAE”), PT Ficomindo Buana Registrar, Jalan Kyai Caringin No. 2-A RT 11/RW 4, Cideng, Gambir, Central Jakarta 10150, telephone number (021) 22638327, 22639048, and via email at ficomindo_br@yahoo.co.id (“**BAE**”).
5. Shareholders or their proxies who will attend the Meeting are requested to bring and submit a photocopy of a valid Identity Card or other valid identification to the registration officer before entering the Meeting room.
6. Shareholders of the Company that are legal entities, such as limited liability companies, foundations, or pension funds, are requested to bring complete photocopies of their Articles of Association and the most recent list of officers.The power of attorney form and the Independent Shareholder’s statement can be obtained and downloaded from the Company’s website at https://www.organon.com/indonesia/ or at the BAE Office. These documents must be signed and stamped with a revenue stamp. If the power of attorney and the Independent Shareholder Declaration are signed outside the territory of the Republic of Indonesia,

they must be legalized by a local notary public and the official representative office of the Government of the Republic of Indonesia in that country, or an Apostille must be obtained in accordance with applicable regulations.

7. Quorum and Decision-Making: the presence of more than ½ (one-half) of the total number of shares with voting rights is required, and a decision is valid if approved by more than ½ (one-half) of the total shares with voting rights present at the General Meeting of Shareholders.
8. In accordance with the provisions of Article 18 of POJK No. 15/2020, the agenda materials for the Meeting are available from the date of the Meeting Notice until the date of the Meeting and can be accessed and downloaded via the Company's website (https://www.organon.com/indonesia/).

Jakarta, 30 July 2026
PT Organon Pharma Indonesia Tbk
Board of Directors