

Organon, here for her health

At Organon, we are here for her health. Our goal is to be the leading women's health company in the world by focusing on women's everyday health needs.

Today, our company has a portfolio of over 60 medicines and products that we deliver to patients in ~140 markets around the world. But we know there is so much we can do to support the health of women. Therefore, we will put women at the center of everything we do, striving to listen and understand her healthcare needs, big and small, to ensure we provide medicines and other products that allow her to live a better and healthier every day.



Global in focus

We believe the journey to improve women's health is critical to achieving a healthier world.



Commercial footprint in
58 markets



Manufacturing sites in
6 markets

Organon HQ
Jersey City, NJ

Medicines and
other products are
available in more than

140
markets

Our depth and breadth.



70%

females on the board
of directors



~9,000

employees



75%

of business
ex-US



~6.5B

in revenue

Organon has a diverse portfolio.

Through our focus and attention, Organon believes it can unlock value in three areas.

Women's health

Our portfolio aims to empower women in their choices and improve their health throughout their lives.

Biosimilars

Biosimilars were introduced with the goal of offering patients more treatment options and reducing healthcare costs related to biologics. The commercialization of biosimilars is a key growth initiative for Organon, bringing them to more people around the world.

Established brands

49 products

Including products in the respiratory, cardiovascular, dermatology and non-opioid pain areas.

Organon Heist

Organon in the Benelux hosts about 20 percent of all Organon employees and two out of six Organon production sites. It also hosts the major European institutions EMA Amsterdam and EU Brussels.

In the modern Organon facilities in Heist-op-den-Berg (Belgium) 160 million packages are produced annually for patients in more than 140 countries. Of the more than 2.000 Organon founders that are based in the Benelux, about 900 work in Heist. The site was founded in 1973. And we continue to evaluate additional investments to expand capacity.



Business units

The Heist facility has 4 business units:

- Tablet manufacturing and packaging
- Manufacturing and packaging of liquids, ointments and creams
- Sterile manufacturing and packaging
- Packaging of biotech products from other sites



900 highly motivated colleagues

The Organon Heist site is a flexible, compliant supplier with a very motivated highly skilled and diverse workforce.

- **450** operators & technical operators
- **150** academically trained pharmacists/bio-engineers
- **200** quality employees (laboratory technicians)
- Other functions

In addition, an average of **200 contractors** are employed on the site:

- Engineers who support us in developing projects
- General maintenance (cleaning, catering & general maintenance)

Organon Oss

Organon in the Benelux hosts about 20 percent of all Organon employees and two out of six Organon production sites, but also the major European institutions EMA Amsterdam and EU Brussels.

Organon Oss is the biggest manufacturing site within Organon, with over 10% of all Organon people worldwide, very modern facilities, our legacy, continuing compliant reliable supply of our women's health portfolio and a sustainability strategy for energy, water and waste. The original Organon was founded in 1923 in Oss.



Business units

The manufacturing organization represents:

- A broad range of production technology:
 - Controlled release devices for contraception
 - Solids formulation & packaging
 - Steriles formulation & packaging
- Expertise in analytical and microbiological testing, handling high potent compounds



1.150 highly motivated employees

The Organon Oss site is equipped with a very motivated highly skilled and diverse workforce of about 1.150 employees:

- **425** Operators and technicians
- **75** Manufacturing leads, Operational Coaches, Reliability Engineers
- **250** Quality employees
- **200** Technical support
- **200** Others functions

In addition, an average of more than **500 contractors** are employed on the site:

- Technical and maintenance
- Extra support in production