

Latvia Privacy Notice for Healthcare Professionals

The following privacy notice is intended for Healthcare Professionals and explains how Organon Pharma B.V. Latvia also known as Organon may collect, use, and share information relating to your professional activities

Types of personal information collected

The data that we collect, and process is professional information about medical practitioners, pharmacists, nurses and other healthcare professionals.

We hold the following information about healthcare professionals:

- Contact details including your name, professional address and telephone number
- Email address and mobile phone numbers where we have received your explicit consent
- Details including dates and types of our interactions we have had with you, including any details of Information you have requested from us
- Records of any payments made to meet our regulatory obligations
- Information about your medical practice and your areas of professional interest.
- Personal photograph (e.g. Biographic image) that you have provided to Organon, or is publicly available

How we use your data to enable effective engagement:

We use your information to identify your professional specialties and areas of interest, for the purposes of inviting you to attend conferences, participate in other programmes and deliver educational materials about our product and services; this includes promotional activities that may be of interest to you. Additionally, we use this information to comply with all legal and regulatory obligations. This information will be used based on our legitimate business interests, to assess how we can support you and further strengthen our relationship. We will also use your information to verify that you are an HCP so we can meet our legal obligation to ensure we only market to Health Care Professionals. Any direct marketing materials will only be sent where we have your consent.

Other uses may also include some of the following:

- Virtual meetings
- Market research
- Adverse event reporting
- Customer communication networks
- Organon Digital material usage tracking
- Social media listening related to our products and services
- Segmentation and preferences for tailored communications
- Anti-Bribery checking
- Clinical trial participation

Sharing your information:

Organon Pharma B.V. Latvia is a subsidiary of Organon & Co., Jersey City, NJ, USA. We may share your information among Organon affiliates outside of Latvia and Europe and will do so in accordance with our Privacy Policy, which has been approved in the European Union. Your personal information may also be passed to other organisations for them to use but solely at the direction of Organon. Organisations that

receive information from Organon will be contractually bound to only use this information in accordance with Organon's instructions and in a manner that is consistent with all relevant data protection laws.

Retention:

Where we have had an interaction with you this will be retained for 3 years after our last interaction. Information may be retained for longer if we have a legal or regulatory obligation or where we have a legitimate interest to do so.

Your rights:

Subject to restriction in applicable law, you have certain rights with respect to your personal information, such as, a right of access, correction, restriction of use, deletion, and portability.

If you object to Organon processing your data, we will cease collecting and using your personal information; doing so will limit our ability to interact with you. Organon may still be required to process certain personal information about you in order to meet our legal or regulatory obligations.

If you choose to exercise your data protection rights you can submit a request using the [Data Subject Request Form](#) where you are able to request access, correct, or delete your personal information. If you have any questions or concerns about our use of your personal information, please contact us at the following email address: privacyteam@organon.com.