



SUPPLEMENTAL PRIVACY NOTICE

HEALTHCARE PROFESSIONALS AND STAKEHOLDERS IN CANADA

At Organon, a global research-based pharmaceutical company, our approach to privacy begins with our values. We are committed to establishing a global privacy program to support compliance with applicable privacy laws and standards for protecting personal information around the world.

1. What is this Supplemental Privacy Notice and what does it cover?

We encourage you to read our [Organon Privacy Notice](#) and this Supplemental Privacy Notice for Healthcare Professionals and Stakeholders in Canada (the **“Supplemental Privacy Notice”**) because we want you to understand what information we collect, and how we use and share it.

In the Organon Privacy Notice, we describe the information we process in connection with providing our Products and Services. This Supplemental Privacy Notice adds to the Organon Privacy Notice by explaining the information Organon Canada Inc., member of the Organon & Co. global family of companies (**“Organon”**, **“we”**, **“us”**, **“our”**), process when interacting with Healthcare Professionals and Stakeholders in Canada.

“Healthcare Professional” includes physicians, pharmacists, medical investigators, researchers, nurses, and other healthcare professionals. **“Stakeholder”** means individuals who are not healthcare professionals or suppliers of goods and products, excluding patients.

This Supplemental Privacy Notice only applies to Healthcare Professionals and Stakeholders in Canada and shall prevail in the event of a conflict between this Supplemental Privacy Notice and Organon Privacy Notice.

2. What information do we collect?

The information we collect about you depends on how it is made available to us as well as the context of the processing. Here is the information we collect.

Information we collect directly from you. We collect information you choose to provide, e.g., through interactions with our employees or agents, registrations, applications and surveys, and in connection with your inquiries. For example, as a Healthcare Professionals and Stakeholders, you may choose to provide your name, contact information, birthday, current and past professional positions, professional achievements and affiliations, information about your colleagues or peers in your specialty area, programs and activities in which you participated, information about your prescribing of our Products or use of our Services, roles or positions held with governmental or payer organizations, payment-related information, or communication preferences.

Information we collect automatically. Subject to your browser preferences, we collect information when you use our websites, such as your browser type and operating system, web pages you view, links you click, your IP address, the length of time you visit our website, and the referring URL, or webpage that led you to our Site. See Organon Privacy Notice and [Organon Global Online Tracking Policy](#) for more details.

Information we collect from other sources. From time to time, subject to applicable laws, we may use or augment the information we have about you with information obtained from other sources, such as public databases, social media platforms and from other third parties. For example, we may use such third party information to confirm contact or financial information, to verify licensure of healthcare professionals or to better understand your interests by associating demographic information with the information you have provided. In the spirit of providing relevant information, Products and Services that could meet your professional interests and suit your needs, we may also draw any inferences from any of the information identified above to create a profile about you reflecting your preferences, characteristics, interests, behavior or attitudes.

If you submit any information relating to other people to us, you represent that you have the authority to do so and to permit us to use the information in accordance with this Supplemental Privacy Notice and Organon Privacy Notice.

3. How do we use your information?

We use information we have for different purposes, including to provide relevant information, Products and Services that could meet your professional interests and to personalize and improve them. More specifically:

<p>To meet professional interests and provide our Products and Services</p>	<ul style="list-style-type: none">• Operate our everyday business operations with you as a Healthcare Professional or Stakeholder;• Communicate with you, including regarding information or programs that may be of interest to your patients or customers, or information about our products and business (including marketing and sales programs) through our professional representatives, our web sites, via e-mail, call centers, postal mail and other channels;• Deliver our Products and Services, including the delivery of programs and materials for your own patients/customers,• Provide customer service and respond to requests or inquiries, including to provide you with product samples or orders of our product if you requested it;• Offer you a more customized, relevant experience by delivering content and functionality based on your preferences and interests, including on our websites as described in Organon Global Online Tracking Policy. If we have collected your information offline or online, e.g., through a registration or a request for certain materials, we may associate this information with other information obtained via another source;• Tailor our marketing programs and campaigns;
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	<ul style="list-style-type: none"> • Determine your interest to participate in our activities such as training, consulting, learning, including scientific and educational programs, in clinical, epidemiology or outcomes research study; • Provide you with newsletters, articles, alerts, announcements, invitations, and other information about products, brands, health topics and disease states.
To validate your eligibility to certain Products and Services	<ul style="list-style-type: none"> • Some products, services and information we offer may only be suitable for/accessible to individuals meeting certain eligibility or other criteria. In such cases, we may verify that you meet such criteria. For example, certain information relating to our products is only intended for and accessible to licensed Healthcare Professionals and we may use information we collect directly from you and from outside sources to validate your licensure and eligibility to view such information.
To improve our Products and Services	<ul style="list-style-type: none"> • We use the information to gather and analyze data about your experience, to better understand how our products and services impact you and those you care for, to track and respond to concerns, for fraud prevention and to further develop and improve our products and services. In addition, we use your information to gain an understanding of your current professional needs and preferences to develop, enhance or provide products, services and scientific information geared to those needs and preferences.
To protect the public	<ul style="list-style-type: none"> • We use the information you provide to comply with our regulatory monitoring and reporting obligations including those related to adverse events, product complaints and patient safety.
In the context of Special Programs	<ul style="list-style-type: none"> • On occasion, we may offer special programs, activities, events or promotions (“Special Programs”) that have specific terms, privacy notices and/or consent forms that explain how your information provide will be processed in connection with the Special Program. We strongly suggest you review the terms applicable to the Special Program before participating.
In aggregated or de-identified form	<ul style="list-style-type: none"> • We may aggregate and/or de-identify data and use it for any purpose, including product and service development and improvement activities. To the extent we de-identify any data originally based on personal information, we maintain and use such data only in de-identified form and will not attempt to re-identify the data.

4. How do we share your information?

Within our family of companies	As a global company, we share information across our offices globally for the purposes described in this Supplemental Privacy Notice and our Organon Privacy Notice. However, only those individuals with a legitimate business need to access your information for these purposes are granted such access.
With third-party service providers	We may retain other companies and individuals to perform services on our behalf and we may collaborate with other companies and individuals with respect to particular Products or Services (collectively, "Providers"). These third parties may be provided with access to your information needed to perform their functions, but they may not use such information other than on our behalf or subject to contracts that protect the confidentiality of the information. Examples of Providers include payment processing companies, customer service and support providers, data analytics and marketing firms, web hosting and development companies and fulfillment companies. Providers also include our co-promote partners for products that we jointly develop and/or market with other companies.
With law enforcement & other government agencies	We may share your information to comply with legal obligations and respond to lawful requests. We verify that the request is legitimate before responding. For greater clarity, we may share your information if required to do so by law or in the good faith belief that such action is necessary to comply with applicable laws, in response to a court order, judicial or other government subpoena or warrant, or to otherwise cooperate with law enforcement or other governmental agencies (including Health Canada and the FDA in USA).
In the context of business transaction	If we sell or transfer a business unit (such as a subsidiary) or an asset (such as a website) to another company (including in connection with any bankruptcy or similar proceedings), we may share your information to such company and will require such company to use and protect your information consistent with this Supplemental Privacy Notice. We may also share your information to companies that were formerly wholly or partly included in the Organon family of companies to whom we provide services during a transition period following separation.
In aggregated or de-identified form	We may also share aggregate or de-identified data that is not personally identifiable to third parties for any purpose permitted under applicable law. This would include annual reports on the transfers of value provided to healthcare professionals directly related to the provision of services or indirectly through medical education or attendance at congresses.

5. How do we transfer your information?

We may store and process your information in any country where we have facilities or in which we engage third-party service providers (including the United States) for the purposes described in this Supplemental Privacy Notice and our Organon Privacy Notice. You consent to the transfer of information to countries outside your country/province of residence, which may have different data protection rules than in your country/province of residence. While such information is outside of your country/province of residence, it is subject to the laws of the country/province/state in which it is held and may be subject to disclosure to the governments, courts or law enforcement, or regulatory agencies of such other country/province/state, pursuant to the laws of such country/province/state.

However, our practices regarding your information will at all times continue to be governed by this Supplemental Privacy Notice and our Organon Privacy Notice, and, if applicable, we comply with, where applicable, the applicable legal requirements providing adequate protection for the transfer of information to third countries. If you would like more information about how we transfer your information, please contact us as set forth in the section below “How to contact us?”

6. How do we secure and keep your information?

We implement physical, administrative and technical safeguards designed to preserve the confidentiality, integrity and security of information under our control. However, information transmitted on the Internet and/or stored on systems attached to the Internet is not 100% secure, and no security can provide absolute protection. As a result, we do not ensure, warrant or guarantee the security or integrity of such information.

We retain your information only for as long as is necessary for us to fulfil the relevant purposes specified in this Supplemental Privacy Notice and our Organon Privacy Notice, and to comply with our legal obligations.

7. How can you exercise your rights regarding your information?

Under certain circumstances and subject to applicable data protection laws, supported by a written request and proof of identification, you may consult the personal information that we have collected, used or shared, and/or ask that it be corrected, and/or withdraw your consent to our disclosure or use of personal information collected.

As required or permitted by law, you may be entitled to additional rights, including: (i) the right to control the dissemination of your personal information; (ii) the right to receive computerized personal information collected from you in a structured, commonly used and technological format and to have this information transferred directly to another organization; (iii) the right to be informed of and submit observations regarding automated decision-making; and (iv) the right to request information about data processing.

Finally, you also have a right to lodge a complaint with a competent data protection authority, in particular in the country/province/state where you normally reside, where we are based or where an alleged infringement of data protection law has taken place, such as the Office of the Privacy Commissioner of Canada or the Commission d'accès à l'information du Québec.

To exercise any of these rights, please contact us as set forth in the section below “How to contact us?”

8. How will you know this Supplemental Privacy Notice has changed?

From time to time, we may update this Supplemental Privacy Notice. Any changes will be effective when we post the revised Supplemental Privacy Notice. This Supplemental Privacy Notice was last updated as of the effective date listed at the bottom. We will notify you of any material or substantial changes to this Supplemental Privacy Notice.

How to contact us?

If you have any questions, requests or complaints regarding your information or this Supplemental Privacy Notice, please contact our Chief Privacy Officer at:

- By email at: canadaprivacy@organon.com
- By mail at:

Organon Canada Inc.
ATTN: Chief Privacy Officer
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