

## **INFORMATION ON THE PROCESSING OF PERSONAL DATA IN THE OPERATION OF THE CCTV SECURITY SYSTEM**

We aim for maximum clarity and transparency in the processing of personal data so that you can be sure that all personal data is processed by us at all times only to the extent necessary and only for the necessary purposes, in full compliance with the current legislation in force, in particular the Federal Act on Data Protection (FADP), on the processing of personal data, as amended, as well as other related privacy legislation.

**The purpose of this document is to inform you as data subjects about your rights in connection with the processing of personal data in the operation of Organons' camera security system and about the manner and scope of the processing.**

### **Data controller:**

Organon LLC, 30 Hudson Street, Jersey City, NJ, 07302, United States

### **Categories of personal data:**

During the operation of the CCTV system **image (visual) records** of the data subject are processed.

### **CCTV purposes and interests:**

Video surveillance is performed for exercising our **property rights, protecting our property and preventing and investigating criminal offences**.

### **Data recipients:**

In principle, the recordings are only **shared with third parties** (e.g., public authorities) if this is necessary for exercising Organon's property rights, protecting Organon property or preventing and investigating criminal offences as well as performing legal obligations (e.g., in the context of administrative proceedings). In addition, the service provider Genetec Inc., which is charged with the maintenance and technical support of the camera system, as well as other Organon companies or other third parties providing legal and audit assistance or insurance of the controller's property, if applicable, receive access to the data if there is a specific necessity for this. This involves data transfers to countries outside of Switzerland. To ensure an adequate level of data protection, we agree on EU Standard Contractual Clauses with the data recipients if there is no Swiss adequacy decision for the respective country or if there are no other permissible transfer mechanisms. Further information on this and an overview of the respective countries can be found [here](#).

### **Data protection rights and further information:**

The Controller declares that it **has taken all appropriate technical and organizational measures to secure personal data**. In particular, the Controller has taken technical measures to secure database storage and storage of personal data in documentary form, in particular by implementing secure/encrypted access to systems and premises, encryption of passwords of authorized persons, regular updates of systems and regular backups. **The controller declares that only persons authorized by it have access to personal data.**



You may obtain **information about our processing** of your personal data. Furthermore, you have a right to **data portability**. In addition, we will **rectify incorrect data** and **delete** data if it is no longer required to fulfill the purposes stated above. This is regularly the case after 7 days. If necessary for the further investigation of the crime or for the exercise or defense of legal rights, we may also retain the records for a longer period as long as it is needed. In addition, there is the right to **restriction** of personal data processing, the right to **object** to processing of personal data and the right to **lodge a complaint** with the supervisory authority.

If you have any **further questions or to claim your rights**, please contact our data protection team at [euprivacydpo@organon.com](mailto:euprivacydpo@organon.com). You can also exercise your rights via our web form at [organon.com/privacy/contact](https://organon.com/privacy/contact) under your respective country.