



Organon is a Women's Health Company that believes in a better and healthier every day for every woman! We are a passionate, global community of thousands dedicated to redefining the future of women's health. Our mission is to deliver impactful medicines and solutions for a healthier every day. But what really makes it work at Organon is our people.

We're looking for real, passionate team players, curious innovators, forward thinkers, empowered by the idea of shaping their career, and ready to bring their fire to embrace change and the opportunities it brings for progress.

At Organon, you'll get to enjoy the best of both worlds: the open, agile, collaborative culture of a start-up, and operating at the scale of a Fortune 500 company with an international footprint that serves people in more than 140 markets.

It's going to be an exciting future—come be a part of it!

Primary Responsibilities:

- Apply SOX and non-SOX controls to local processes and ensure establishment of proper control environment
- Review Standard Operating Procedures on behalf of Finance function
- Ensure compliance and manage all Internal & SOX audits
- Responsible for accurate US GAAP reporting, Second eye on local Accounting & Tax standards
- BS Accounts Reconciliation and Certification
- Supervise day-to-day operations of ATR and AP teams
- Supervise Payroll & EFPIA reporting Compliance
- Lead Collaboration & Interaction model with shared service center
- Ensure proper Cash Flow & Working Capital management
- Approver for Bank Transactions
- Local Market GoA expert
- Athena role management
- Ongoing process optimization
- Support of new system implementations / Various Projects
- Ensure back-up and leadership presence for Finance function in the times of FD absence