

**Aaron Falcione**

Chief Human Resources Officer

Aaron is responsible for building a “culture-first” company that attracts the best talent and fosters an environment where everyone has a sense of belonging and can wholeheartedly embrace Organon’s values. With a focus on consciously including all employees, he leads a team of Human Resources professionals around the world who drive every aspect of the Organon employee experience, including talent management, succession planning, learning and development, and compensation and benefits.

Before joining Organon, Aaron served as Vice President, Human Resources at Merck, known as MSD outside the U.S., with global responsibility for the commercial organization. He previously led Human Resources for the company’s emerging markets and then all markets outside the United States. Previously, he was Vice President of Human Resources for Siemens AG and served in roles of increasing responsibility within PricewaterhouseCoopers’ mergers and acquisitions services practice.

Aaron has an M.B.A. in industrial psychology from Kent State University and a B.A. from University of Maryland.