

**Vittorio Nisita**

Head of Enterprise Services & Solutions

Vic focuses on driving an operating model for Organon that continually enhances agility, efficiency, quality and innovation. He leads a team that provides integrated governance and business practices for all shared services, both transactional and knowledge intensive, to create a learning organization and best-in-class experiences for employees and customers.

Prior to joining Organon, Vic was the Vice President of Commercial Operations for Merck's international business, known as MSD outside of the U.S. and Canada. In this role, he provided support to country teams across several capability areas, including strategy development, digital transformation, and sales and marketing operations and excellence. His nearly two-decade career at Merck includes leadership roles in emerging markets, corporate strategy and global operational excellence.

Previously, Vic worked for McKinsey & Co., supporting clients in the telecommunications and banking industries, and also led engineering and manufacturing operations at Kimberly Clark Corporation and Georgia-Pacific.

Vic has an M.B.A. from the Kellogg School of Management at Northwestern University and a B.S. in mechanical engineering from the University of Minnesota.