

Consolidated 2021 Employer Information – EEO-1

Job Categories	Number of Employees (Report employees in only one category)															Total Col A-N
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino													
	Male	Female	Male						Female							
	(A)	(B)	White (C)	Black or African American (D)	Native Hawaiian or Other Pacific Islander (E)	Asian (F)	American Indian or Alaska Native (G)	Two or more races (H)	White (I)	Black or African American (J)	Native Hawaiian or Other Pacific Islander (K)	Asian (L)	American Indian or Alaska Native (M)	Two or more races (N)		
Executive/ Senior Level Officials and Managers (1.1)	8	8	73	3	0	14	0	0	56	4	0	8	0	5	179	
First/Mid Level Officials and Managers (1.2)	7	11	93	4	0	23	1	3	78	5	0	19	0	0	244	
Professionals (2)	22	35	180	27	1	63	0	4	222	44	1	82	0	8	689	
Technicians (3)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Sales Workers (4)	4	8	67	2	0	2	0	4	141	8	0	2	1	1	240	
Administrative Support Workers (5)	1	5	0	1	0	0	0	0	31	1	1	1	0	1	42	
Craft Workers (6)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers (9)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	
Total Employees (10)	42	67	413	37	1	102	1	11	531	62	2	112	1	15	1397	

Note: This table represents the consolidated 2021 EEO-1 information submitted to the Equal Employment Opportunity Commission on behalf of Organon's United States and Puerto Rico entities based upon data as of 12.31.21.