



Kirke Weaver

General Counsel and Corporate Secretary

Kirke Weaver is the General Counsel and Corporate Secretary for Organon, serving as the senior legal adviser and responsible for the company's worldwide legal affairs, compliance and global environmental, health and safety functions. He is focused on ensuring Organon maintains the highest ethical standards, which will help drive Organon's achievement of its vision as a leading women's healthcare company.

Prior to his appointment as General Counsel and Corporate Secretary, Kirke served as Senior Vice President, Commercial, Regulatory, Securities, Employment and Deputy Corporate Secretary at Organon. He was critical to launching Organon as a standalone company in June 2021, acting as a senior member of the legal leadership team.

Before joining Organon, Kirke was the Vice President for Regulatory Legal at Merck. Over his 18 year career at Merck, Kirke developed a deep expertise in the pharmaceutical industry and held positions of increasing responsibility counseling the business in areas such as litigation, regulatory, commercial, and compliance. Kirke also led the Customer Alliances & Innovation group to develop and commercialize new software tools to support medication adherence.

Kirke holds a J.D. from the Yale Law School and a Bachelor of Arts in history and government from the College of William and Mary.

About Organon Organon is a global healthcare company formed to focus on improving the health of women throughout their lives. Organon has a portfolio of more than 60 medicines and products across a range of therapeutic areas. Led by the women's health portfolio coupled with an expanding biosimilars business and stable franchise of established medicines, Organon's products produce strong cash flows that will support investments in innovation and future growth opportunities in women's health. In addition, Organon is pursuing opportunities to collaborate with biopharmaceutical innovators looking to commercialize their products by leveraging its scale and presence in fast growing international markets. Organon has a global footprint with significant scale and geographic reach, world-class commercial capabilities, and approximately 10,000 employees with headquarters located in Jersey City, New Jersey. For more information, visit <http://www.organon.com> and connect with us on LinkedIn and Instagram.