

**Kirke Weaver**

General Counsel and Corporate Secretary

Kirke serves as the senior legal adviser and is responsible for Organon's worldwide legal affairs, compliance and global ESG and corporate responsibility functions. He is focused on ensuring the company maintains the highest ethical standards and responsible business practices, which will help drive Organon to achieve its goal to be the leading women's healthcare company.

Prior to his appointment as General Counsel and Corporate Secretary, Kirke served as Senior Vice President, Commercial, Regulatory, Securities, Employment and Deputy Corporate Secretary at Organon. He was critical to launching Organon as a standalone company in June 2021, acting as a senior member of the legal leadership team.

Before joining Organon, Kirke was the Vice President for Regulatory Legal at Merck, known as MSD outside the U.S. Over his 18-year career there, he developed a deep expertise in the pharmaceutical industry and held positions of increasing responsibility counseling the business in areas such as litigation, regulatory, commercial, and compliance. He also led the Customer Alliances & Innovation group to develop and commercialize new software tools to support medication adherence.

Kirke has a J.D. from the Yale Law School and a B.A. in history and government from the College of William and Mary.