



Tom Merriam

Head of Corporate Strategy & Chief of Staff

Tom Merriam is head of Corporate Strategy and Chief of Staff to the CEO of Organon, a global healthcare company with the vision of creating a better and healthier every day for every woman. Tom is responsible for the development and evolution of the company strategy in coordination with the CEO, Executive Leadership Team, and others.

Tom joined Organon from Lupin where he most recently was Vice President, Corporate Strategy and Integrated Business Planning. In that role, he oversaw the development and implementation of the company's strategic agenda across all areas of the business. Other responsibilities at Lupin included leading their U.S. Branded Business overseeing women's health, respiratory and established brands, as well as their Integrated Business Planning process, and Global Strategic Business Initiatives. Prior to joining Lupin, Tom worked at McKinsey & Company where he led strategy, growth, acquisition, integration, and transformational engagements for leading global pharmaceutical companies.

Tom earned his bachelor's degree from Stevens Institute of Technology and his Master's in Business Administration from Harvard Business School.

About Organon Organon is a global health care company formed to focus on improving the health of women throughout their lives. Organon offers more than 60 medicines and products in women's health in addition to a growing biosimilars business and a large franchise of established medicines across a range of therapeutic areas. Organon's existing products produce strong cash flows that support investments in innovation and future growth opportunities in women's health and biosimilars. In addition, Organon is pursuing opportunities to collaborate with biopharmaceutical innovators looking to commercialize their products by leveraging its scale and presence in fast growing international markets. Organon has a global footprint with significant scale and geographic reach, world-class commercial capabilities, and approximately 10,000 employees with headquarters located in Jersey City, New Jersey. For more information, visit <u>http://www.organon.com</u> and connect with us on <u>LinkedIn, Instagram, Twitter</u> and <u>Facebook</u>.