



Iris Melendez

Head of Talent and Diversity

Iris is focused on building a positive and unique culture at Organon with diversity at its core. She leads a global team across talent development, attraction, workforce analytics, and DEI&B. These teams work collaboratively to create a seamless and integrated employee experience, built upon a common set of guiding philosophies and principles.

Prior to joining Organon, Iris led talent, diversity and inclusion at Solenis, and has held a variety of positions in companies ranging from a disruptive healthcare startup to a large multinational biopharmaceutical, and a Fortune 50 domestic telecommunications giant. She began her career as a consultant at Hay Group, now part of Korn Ferry, where she advised clients on alignment of competency-based human resources processes with business strategy.

Iris has a B.S. in economics with a concentration in management & organizational behavior from the Wharton School at the University of Pennsylvania. She is an ICF-certified executive coach and completed a certificate program in Fostering Diversity & Inclusion from Yale University.

About Organon Organon is a global healthcare company formed to focus on improving the health of women throughout their lives. Organon offers more than 60 medicines and products in women's health in addition to a growing biosimilars business and a large franchise of established medicines across a range of therapeutic areas. Organon's existing products produce strong cash flows that support investments in innovation and future growth opportunities in women's health and biosimilars. In addition, Organon is pursuing opportunities to collaborate with biopharmaceutical innovators looking to commercialize their products by leveraging its scale and presence in fast growing international markets.

Organon has a global footprint with significant scale and geographic reach, world-class commercial capabilities, and approximately 10,000 employees with headquarters located in Jersey City, New Jersey.

For more information, visit <http://www.organon.com> and connect with us on [LinkedIn](#), [Instagram](#), [X](#) and [Facebook](#).