



## **Susan O'Neal**

Chief Ethics & Compliance Officer

Susan provides strategic direction to Organon's leadership on ethics and compliance issues and works together with her team to ensure that the company's compliance program is effective and efficient in identifying, preventing, detecting, and correcting noncompliance with applicable laws and regulations.

Susan has extensive global experience leading teams focused on ethics, integrity, and healthcare compliance, including her previous role leading the Human Resources organization for the Latin America, Middle East, Russia and Africa (LAMERA) region. Previously, she held multiple roles at MSD in Legal, Compliance, Investigations and Strategic Alliances, supporting the Eastern Europe, Middle East and Africa (EEMEA) region, and served as the Spin Lead for EEMEA. Before joining MSD, she worked at Amgen in Human Resources, overseeing HR Compliance and Employee Relations, and serving as the Global Ombudsman. She started her career working in private practice in law firms specializing in business and employment litigation.

Susan has a B.A. in political science from University of California, Los Angeles (UCLA) and a J.D. from Whitter Law School in Los Angeles, California.

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**About Organon** Organon is a global healthcare company formed to focus on improving the health of women throughout their lives. Organon offers more than 60 medicines and products in women's health in addition to a growing biosimilars business and a large franchise of established medicines across a range of therapeutic areas. Organon's existing products produce strong cash flows that support investments in innovation and future growth opportunities in women's health and biosimilars. In addition, Organon is pursuing opportunities to collaborate with biopharmaceutical innovators looking to commercialize their products by leveraging its scale and presence in fast growing international markets.

Organon has a global footprint with significant scale and geographic reach, world-class commercial capabilities, and approximately 10,000 employees with headquarters located in Jersey City, New Jersey.

For more information, visit <http://www.organon.com> and connect with us on [LinkedIn](#), [Instagram](#), [X](#) and [Facebook](#).