



## **Kevin Ali**

Chief Executive Officer and Board member

Kevin helped lead the formation of Organon, as a spin-off from Merck & Co., known as MSD outside the U.S., to address the significant unmet needs in women's health and deliver impactful solutions all over the world.

Under Kevin's leadership, Organon has made significant progress in establishing itself as the world's leading women's health company, with about 10,000 employees and operations in over 60 countries.

Before Organon, Kevin spent more than three decades at Merck, where he held a variety of leadership roles. He served as president of Merck's international business, responsible for commercial markets outside the U.S. Under his leadership, the business was a significant driver of Merck's growth. Earlier in his career, Kevin was the president of the emerging markets region, where he transformed the performance of many countries for sustained growth.

Kevin served as the 2023 co-chair of the private sector host committee for the Asia-Pacific Economic Cooperation (APEC). He is a signatory to the United Nations Women's Empowerment Principles, the UN's Global Compact CEO Water Mandate, and several other initiatives that advance gender equity through health. Under Kevin's leadership, Organon has been widely recognized as a purpose-led company and has been named to the Bloomberg 2023 Gender-Equality Index and to Newsweek's 2023 Most Responsible Companies. Kevin has also received accolades from media including being named to the Healthcare Power List 2023 and a "CEO Trailblazer" for his commitment to advancing innovation in women's health.

Kevin has an M.B.A. from Santa Clara University and a B.A. from the University of California, Berkeley.

**About Organon** Organon is a global health care company formed to focus on improving the health of women throughout their lives. Organon offers more than 60 medicines and products in women's health in addition to a growing biosimilars business and a large franchise of established medicines across a range of therapeutic areas. Organon's existing products produce strong cash flows that support investments in innovation and future growth opportunities in women's health and biosimilars. In addition, Organon is pursuing opportunities to collaborate with biopharmaceutical innovators looking to commercialize their products by leveraging its scale and presence in fast growing international markets. Organon has a global footprint with significant scale and geographic reach, world-class commercial capabilities, and approximately 10,000 employees with headquarters located in Jersey City, New Jersey. For more information, visit <a href="http://www.organon.com">http://www.organon.com</a> and connect with us on <a href="LinkedIn">LinkedIn</a>, <a href="Instagram">Instagram</a>, <a href="X">X</a> and <a href="Facebook">Facebook</a>.