Effective Date: 9 April 2024

Organon Consumer Health Data Privacy Policy

This notice supplements Organon's <u>privacy policy</u> and applies to personal data defined as "consumer health data" as that term has been defined under applicable law.

Consumer Health Data We May Collect

The consumer health data we may collect depends on the context of your interactions with Organon, the choices you make, the products, services, and features you use, and as allowed by applicable law. Applicable laws may define consumer health data very broadly. Thus, some of the information we may collect may be considered consumer health data.

Examples of consumer health data may include, but are not limited to:

- Individual health conditions, treatment, diseases, or diagnosis.
- Social, psychological, behavioral, and medical interventions.
- Health-related surgeries or procedures.
- Use or purchase of prescribed medication.
- Bodily functions, vital signs, symptoms, or measurements.
- Diagnoses or diagnostic testing, treatment, or medication.
- Gender-affirming care information and reproductive or sexual health information.
- Biometric data.
- Genetic data.
- Precise location information that could reasonably indicate a consumer's attempt to acquire or receive health services or supplies.
- Data that identifies a consumer seeking "healthcare services," which means any service provided to "assess, measure, improve, or learn about a person's mental or physical health" and includes, among other things, use or purchase of medication.

Sources of Consumer Health Data

We may collect personal data (which may include consumer health data) directly from you, third parties, or from publicly available sources. More information is described in the Sources of Personal Information section of our <u>privacy policy</u>.

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Our Collection and Use of Consumer Health Data

We may collect and use the above categories of consumer health data for:

- Performing the services or providing the products you have requested;
- Preventing, detecting, and investigating security incidents that compromise the availability, authenticity, integrity, or confidentiality of stored or transmitted consumer health data;
- Resisting malicious, deceptive, fraudulent, or illegal actions directed at us and prosecuting those responsible for those actions;
- Short-term, transient use, including, but not limited to, non-personalized advertising shown as part of a consumer's current interaction with us;
- Maintaining or servicing accounts, providing customer service, processing or fulfilling orders and transactions, and verifying customer information;
- Undertaking activities to verify, maintain, improve, or enhance the quality or safety of a service or device that we own, manufacture, or control;
- Targeted advertising, if you choose to allow the use of Targeting Cookies via the Privacy Preferences Center (accessed from the "Cookie Preferences" link in the footer of every webpage).
- Enabling social media sharing functionality, if you choose to allow the use of Social Media Cookies via the Privacy Preferences Center.

Our Sharing of Consumer Health Data

We may disclose the above categories of consumer health data to the following categories of third parties:

- partners with whom we jointly market one or more products
- service providers
- potential purchasers of our assets or business
- health care providers
- government entities
- courts and law enforcement
- social media platforms, if you choose to allow Social Media Cookies
- advertising partners, if you choose to allow Targeting Cookies

We do not disclose consumer health data to Affiliates.

We may disclose consumer health data for the purposes for which we have collected such data, as described above. In addition, we may disclose consumer health data:

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- to facilitate a merger, sale, joint venture or collaboration, assignment, transfer, or other disposition of all or any portion of our business, assets, or stock (including in connection with any bankruptcy or similar proceedings);
- to assert and defend legal claims, and otherwise as permitted or required by law;
- to conduct research, analytics, and data analysis;
- to detect and prevent fraud, secure our systems and facilities, and perform accounting, audit, and other internal functions, such as internal investigations; and
- to comply with laws, legal processes, and internal policies.

How to Exercise Your Rights

You may have certain rights with respect to your consumer health data, including rights to access, delete, or withdraw consent relating to such data, subject to certain exceptions. The link to the web form where you can exercise your privacy rights can be found <u>here</u>.

If your request to exercise a right is denied, email <u>PrivacyOffice@Organon.com</u>, provide details of your concerns, and reference our decision on your data request so that we may adequately address your appeal. We will respond to your appeal in accordance with applicable law.

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Supplement to Consumer Health Data Privacy Policy for Nevada Consumers

This Supplement applies to Nevada Consumers for purposes of providing additional disclosures required by Nevada's Consumer Health Data privacy law. Terms used herein shall have the same meaning as defined under Nevada's Consumer Health Data privacy law unless defined herein.

A. Purposes & Manner of Processing. We Collect, use, Process, and Share Consumer Health Data for the purposes and in the manners described in our Consumer Health Data Privacy Policy, which also provides additional disclosures relevant to Nevada Consumers.

B. Review & Revision of Consumer Health Data. If you would like to review and/or revise your Consumer Health Data, you may submit a request to us via the methods listed in our Consumer Health Data Privacy Policy. We will respond to your requests to exercise your rights in accordance with applicable law, but in any case, no later than 45 days after receiving your request. We may extend this period by up to 45 days only where doing so is permitted under applicable law.

C. Changes to this Supplement. We will notify you before making any changes to our privacy practices regarding your Consumer Health Data by posting an updated notice on this page, with an updated effective date.

D. Third-Party Collection of Consumer Health Data. Please note that some Third Parties may collect Consumer Health Data about you when you visit our sites or use our online services to the extent that you have chosen to allow Targeting Cookies and/or Social Media Cookies.